**2016 Goals**

Place 250 area residents in jobs and/or job training programs

Ensure that every child in the Southwest Partnership area has access to quality and enriching out of school time programs

Meet the attendance, mental health, and literacy needs of the the public schools in the Southwest Partnership area

**How Did We Decide on the Goals?**

In the **fall of 2015** the **Workforce Roundtable** discussed the biggest problems in accessing jobs for residents of the area. They decided that a good first step would be to develop a system to coordinate programs and support placing local residents in local jobs.

In **December 2015** the Committee **discussed the biggest needs for students and schools in the area**. They voted on increasing access to **out of school time programs,** summer, morning, and after school, as a goal for 2016.

During the **summer of 2015** the Committee met with **principals and staff** from the **public schools in the Southwest Partnership** **area**. They identified three major areas that they needed support on from the SWP and the community: **improving attendance, providing quality literacy enrichment,** and **increasing access to mental health services for families, students, and staff.**

**What We’ve Done**

**Organized a Workforce Roundtable** made up of workforce program providers, training programs, and area residents to share ideas and resources and to collaborate on increasing access to employment

**Partnered with free job training programs to recruit area residents for the programs**:

* + CNA/GNA
  + Green Careers Training
  + Construction
  + Biotech Lab Technician
  + Administrative Assistant and Medical Administrative Assistant.

We referred over 50 area residents to the programs

**Developed and found funding for Southwest Works** a program that will provide access to open positions at local anchor institutions, outreach for programs and opportunities, and job coaching and support for residents

**Provided small grants to areas schools** for garden clubs, summer celebrations, community health fairs, and other activities

**Worked with area schools to develop and find funding for afterschool programs**

Worked with the UMB Office of Community Engagement to develop a **YouthWorks program** matching 14 area young people with their neighborhood associations

Developed a program to provide **enrichment activities** at existing summer programs

**Developed Public Allies attendance monitor program** and received **funding** for a **pilot year in Pigtown**

Connected local schools to **Reading Partners**, and raised **$20,000** to keep the program at Southwest Baltimore Charter School

**Next Steps**

**Continue to develop and implement Southwest Works**

**Explore adult education and other barriers to employment**

**Continue to work with schools to develop and fund needed out of school time programs**

**Work with schools on improving access to mental health resources**

**About the Committee**

The Education and Workforce Development Committee is made up of community members, parents, and school staff.

It meets the **first Thursday** of the month at **7pm** at **1138 Hollins St**. All are invited to attend.

The Workforce Roundtable meets the **third Friday** of the month at **3pm** at Bon Secours Community Works **26 N. Fulton Ave.** It is made up of community members, workforce development providers and programs, and employers.

The Chair of the Committee is Lisa Rawlings