

# Southwest Partnership

Barre Circle + Franklin Square + Hollins Roundhouse  
+ Pigtown + Poppleton + Union Square + Mount Clare

## MINUTES

Southwest Partnership, Inc. Inaugural Meeting of the Board of Directors  
Tuesday, March 17, 2015, 7pm at the University of Maryland Biopark  
801 West Baltimore Street, Baltimore, MD 21223

### IN ATTENDANCE

#### Board of Directors

Matthew Achhammer (Hollins Roundhouse Association Rep)  
Steven Hanssen (Wexford Science and Technology)  
Joshua Harris (Preservation and Promotion Committee Chair)  
Beverly Jacobs (Franklin Square Rep)  
George Kleb (Bon Secours Baltimore Health System)  
William "Bill" Marker (Barre Circle Rep)  
Nancy McCormick (Mount Clare Community Council Rep)  
Dorothy "Dotie" Page (Poppleton Rep)  
Richard Parker (Pigtown/Washington Village Rep)  
James "Jamie" Pitts (Housing Committee Chair)  
Lisa Rawlings (Education and Workforce Development Committee Chair)  
Christopher Redwood (Safe, Vibrant, and Walkable Streets Committee Chair)  
Khandra Sears (Union Square Rep)  
Jane Shaab (UMB BioPark)  
Dave Shackleford (B&O Railroad Museum)  
Leonard Taylor (University of Maryland Medical Center)  
Ashley Valis (University of Maryland at Baltimore)

#### General Audience

Jane Buccheri  
Edith Gilliard Canty  
Shani Phelan  
Brent Flickinger  
Roshelle Kades  
Scott Kashnow  
William "Bill" Joyner  
Vernell Lewis  
Linda Loubert  
Cornell Lynch  
Catherine Neely  
Lou Packett  
Gary Pearson  
Kirstin Ramsey  
Daniel Rodenburg  
Stacy Smith  
Rason Taru  
Zarva Taru  
Megan Tschoepe  
Lisa Vander  
Elizabeth Weber  
Christina Bradley

Note: No one attended the meeting via conference call.

This is the first meeting of the new board of directors for the Southwest Partnership, Inc. This meeting was chaired by the incorporators of the organization, Scott Kashnow and Jane Buccheri, and the executive officers were nominated and elected to the board.

Introductions were made by all members of the new board of directors.

## **AGENDA AND COMMITTEE CHAIRS**

Scott Kashnow: The agenda, and the chairing of the meeting by Scott and Jane Buccheri is proposed in order to ease the transition to a new Board of Directors. The Board can, if desired, amend the agenda and elect a new chair for the meeting.

Joshua Harris: Asked if it would make sense to adopt an interim chair of the meeting, pending the election of officers, and to move the Executive Director discussion to the end, as it would require an executive session and then the non-board members could leave without missing anything else of the meeting.

William Marker: It is his understanding that the Unanimous Consent signed by the three incorporating members of Southwest Partnership, Inc. (Jane Buccheri, Scott Kashnow, and Sherry Scible) say who the officers are, and that those individuals would continue to serve as officers until they resigned before the election of the new officers. Jane Buccheri and Scott Kashnow are effectively temporary officers who can lead the meeting until the Board is ready to elect officers.

Linda Loubert: Requested a change in the agenda so that non-Board members can leave during the executive session.

Scott Kashnow: The Articles of Incorporation were signed by three people (Scott, Jane B., and Sherry) who made up the full board of Southwest Partnership, Inc. (SWP) until the bylaws were adopted. Once the Steering Committee agreed that they were comfortable with the bylaws the three incorporators had to have an organizational meeting—which took the form of a Unanimous Written Consent—which names the proposed officers (Jane Buccheri, President; Scott Kashnow, Vice-President; George Kleb, Treasurer; Lisa Rawlings, Secretary). Given the changes in Board membership (Scott and Jane B. are not on the new Board), each of the officers will resign before the Board elects new officers.

A question was raised about who can make motions and vote. Answer: only the members of the new Board of Directors can make motions and vote.

Joshua Harris moved to move the Executive Director discussion to the end of the meeting. Richard Parker seconded, and the motion passed unanimously by the new board of directors.

## **MARCH 7<sup>TH</sup> COMMUNITY MEETING REVIEW**

Kirstin Ramsay: A committee of community members put together a meeting about the Southwest Partnership with 3 goals: to provide information about the Partnership, to provide space for people to ask questions about the Partnership, and to provide space for people to raise concerns about the Partnership. The meeting was organized into table talks where residents

could go to each table on a different topic for a small group discussion and a question and answer session. Outreach was door-knocking, flyering in English and in Spanish, targeting people who wouldn't receive e-mail, and was a lot of work.

Roshelle Kades: Thanked the organizers (Kirstin Ramsey, Roshelle Kades, Linda Loubert, Joshua Harris, James Pitts, Vernel Lewis, Shani Phelan, Megan Tschoepe, Elizabeth Weber). The organizers put together a hand-out of comments organized into themes and sub-themes, but first wanted to hear about people's thoughts about the meeting—one word to one sentence long.

Jane Shaab: Very well done, chaired table around anchor discussions—met new people and had a chance to tell the story of the BioPark and its role in the SWP. The most effective element of the meeting was that people liked the small group discussion environment and were straightforward with questions and concerns and provided good dialogue.

Richard Parker: Sat at the B&O/Carroll Park table, people were interested in development for that area in the [Vision] Plan, especially for the Mount Clare Area—long-time residents were happy about development, happy that some attention was coming north of the park, and wanted more details about what that development would be.

Linda Loubert: Appreciated outreach to the Latino community. Spanish flyers were really important and it is important to pay attention to the Latino population.

Megan Tschoepe: Spoke to people who indicated that they liked that people were able to write questions.

Ashley Valis: The meeting was excellent, grateful that it took place. She learned a lot, both good and some negative, and learned about some confusion about the roles that the UMMC, UMB, BioPark play and their status as different entities. Personal goal to address concerns through and outside the SWP with community associations, and to have an opportunity to explain who UMB is, what it is planning to do in terms of community engagement.

Matthew Achhammer: Everyone needs to keep in focus the need to be clear about what is happening, who is involved, what the plan is, and to provide attentiveness to everyone in the neighborhood—there are a lot of people who feel left out and the SWP needs to include them in the process and there are ways to do that.

Gary Pearson: His introduction to the SWP, it was great and he thanks the people who put it on.

Kirstin Ramsay: Learned how important door knocking and canvassing is.

Zarva Taru: The meeting was well put together, appreciates the time and energy that went into setting up the small groups and the question and answers at the end, did attend the commercial committee subgroup and the Vision Plan subgroup. One piece that stood out that was very important to her—outside of the organizations currently in the plan, any planning discussions outside the group would only be accepted from those organizations within the original plan—disappointed to hear that.

Vernel Lewis: It was very informative; she looks at the SWP as a way to bring the communities together, and is looking forward to it.

William Joyner: Appreciated how much opportunity was provided for learning—most people learned or felt something new and were introduced to new ideas, which is important for personal growth and the growth of any community group.

Daniel Rodenburg: Was an opportunity to get the word out there, and spread the word, looks forward to many more.

George Kleb: One objective was engagement and the objective was met, engagement is a two-way street and the meeting provided a great opportunity for that.

Scott Kashnow: Thanks the organizers, agrees with Ashley and Matt there is still confusion which highlights the importance of being clear moving forward—went with the hopes of straightening out misconceptions but there are still ones. To address Zarva directly—the idea that the [Vision] Plan is here/done and there will be no feedback is not true. The Vision Plan will be going to the Planning Commission and everyone can comment (including anyone within the city). The whole idea of the SWP is that it is based on everyone coming together, and that is where the strength comes from. There is no way to move forward without feedback from every single person. One idea will be a FAQ for the website so people can see questions and answers and continue the conversation.

Jane Buccheri: An excellent job was done putting on the meeting.

Elizabeth Weber: Clearly [there are] structural changes that need to happen, especially in how meetings are run, information is shared, and decisions are made, but the capacity to do so also needs to be there.

Khanda Sears: Need to be clear about the autonomy of the neighborhood associations and need to be clear about the purpose of SWP so people can understand it. The SWP is here to help neighborhood associations work together to further shared goals.

William Marker: It was impressive to see involvement and sharing and give and take, hopes it addressed issues.

Lou Packett: It was like having Thanksgiving with your family—camaraderie and cat-fighting, curious to see how it evolves—true success is when you don't have to call a meeting for all of the people to show up and want to be together.

James Pitts: The small table format offered a chance for honest dialogue.

Stacy Smith: There were a lot of newcomers and a lot of mis-messaging. People were confused and had the wrong idea; people were struggling with the notion of inclusion and how they are a part of the process and grappling with what the process is. There is a need for constant education and a campaign of spreading information about the SWP. Has hope—asked people as they were leaving and they were willing to understand and be a part of it. The onus of the SWP is how to frame development.

Dorothy Page: A few people from the Poppleton community came and found it interesting, now know when the meetings are and can go.

Linda Loubert: It was not to be a meeting where people were talked down to by someone with information—important to remember that there are different socio-economic groups in the area.

Stacy Smith: Good turn out of churches who have not been as involved in the process.

There were written notes from the thought cards and the tables, Roshelle Kades and Kirstin Ramsay organized them around four themes. Two: inclusiveness and anchor institutions were large enough to have sub-themes. The bolded statements were common enough or powerful enough to be highlighted in the organizers' view, and the comments are included with the minutes.

Christopher Redwood: How many people attended?

Kirstin Ramsay: Approximately 90 people.

Christopher Redwood: Finds the comments interesting that SWP meetings have been open but that people haven't felt included.

Roshelle Kades: Outreach and decision-making feel separated but many people don't feel included in either.

Joshua Harris: The SWP doesn't have a lack of welcoming-ness, but hasn't been good [with] outreach on the community, meeting people where they are.

Ashley Valis: Took outreach for granted, should learn more about each neighborhood outside of SWP, could benefit from the conversation, and is taking some steps to do so.

Brent Flickinger: While it is important to have discussions and debates within the community, a unified voice is very important when dealing with the city and asking for resources. The SWP formed because neighborhoods felt dumped on and ignored. Now the Mayor's office, etc., know that there is such a thing as the SWP. He urges the group to become unified around the things that require unified action—people who have been disenfranchised forever need to take a unified position when looking for resources. (In response to a question): voter turnout matters when dealing with the city and is a critical issue, community unity and strong leadership matter as well.

Jane Shaab: The comments from the [March 7, 2015] meeting should be included in the official minutes which is one way of making sure the issues are re-visited.

Joshua Harris raised a concern that minutes are being taken and the meeting was being chaired by people who aren't officers.

William Marker: Again, people were named officers of the corporation in the declaration of unanimous consent forming the Board of Directors, meaning that there are officers. This is a period of transition and there will be new officers by the end of the meeting. This is an official meeting of the Board of Directors of SWP, Inc.

Scott Kashnow: This is officially a board meeting. In terms of the comments/questions there are two categories: those the group has answers to which can be addressed on the website and

questions that they don't have answers to (such as how to stop people being pushed out by gentrification) and should be trying to figure out how to address. It is important to determine answers and communicate them out in small conversations, FAQ on the website, and to think of new ways to get the word out. Part of bringing in more people is to have more creative ideas. A lot of work went into the meeting and the comment shouldn't be filed away. There should be more events similar to this event—something for the Board to think about it moving forward.

A point was raised that according to the bylaws, SWP, Inc is required to have two public meetings, but those meetings are more for sharing information rather than dialogue. Clarity of information and a chance to have conversations will be important.

## **ORGANIZATIONAL DOCUMENTS**

Scott Kashnow: These documents explain how the SWP got where they are—as there appears to be confusion over the status of the new board it is important that any questions about the documents are asked.

Stacy Smith: Is there a membership committee? Other bodies have a committee to handle organizational issues as they come up rather than bringing everything to the Board (hearing committees, bylaws committees).

Ashley Valis: Is the Vice-Chair of another organization and handles board development (bylaws, recruiting new members); the SWP hasn't talked about who would play that role, typical for a vice-chair.

Jane Shaab: Also, the new Executive Committee of the Board could play that role.

William Marker: Is the resident agent. If someone wanted to serve legal papers on SWP would serve on Bill and Bill would pass it on. There is also an address (NDC) where records could be seen named in the Articles of Incorporation.

It was mentioned that the Steering Committee once created a Coordinating Committee; there could also be a board development chair. It is left very open in the bylaws—the Board can create as many committees as they want to have and there doesn't necessarily have to be a change in the bylaws, but will have to be thought about.

It was mentioned that there was unanimous written consent about the organizational documents. The form signed by the incorporators: Jane B, Scott, and Sherry stating that the bylaws are officially accepted, names first officers, who will need to resign and there will be elections at the end of the meeting.

## **BUDGET AND FUNDING**

George Kleb: Currently the treasurer and provided a treasurers report with funding/expenditures:

1. Commitments totaling \$217,800.
2. Actual cash available: \$132,795.
3. Grant income—received grants vs committed. The Goldseker grant required a match of the institutional partners, which has been met.
4. Three neighborhood associations contributed \$100 (Barre Circle, Union Circle, Mount Clare). Pigtown also has money to contribute.
5. Private donations total \$250, and are usually kept confidential.

Proposed budget—approximately \$350,000 for year one—includes salary for the Executive Director and other staff, space, computers, furniture, utilities etc. Could be similar across other years. Looking for additional funds for \$50,000/year for community leadership training, \$50,000/year for first three years assistance with marketing, bringing the goal for the first year to \$450,000. The take away is that money is there for an Executive Director, but not a lot else. Need to think about that critically and quickly and maintain confidence and trust in people who can give lots of money. Goldseker, in addition to the grant, offered to chair a lunch with other foundations to present the plan and ask them how what SWP is doing fits into that mission. The Goldseker commitment is for one year; might be willing to do it again depending on results. Most of the commitments are for one year.

Kirstin Ramsay: Have to think about where money from funding comes from and where that money comes from, who do you want funding from/what name is on the funding?

Lisa Rawlings: Speaking as someone who works for UMB there is no such thing as pure clean money. Can look at any institution—no such thing as clean money/perfect organization—feels like this is a good use of their money to invest in the communities that they harmed.

Joshua Harris: It is difficult to find clean money—perfect opportunity not to repeat mistakes made in the past—good thing to bring up how to avoid displacement (intentionally).

Jane Shaab: Goldseker Foundation is not Morris Goldseker. The Goldseker foundation acknowledges the family history—Goldseker annual report would be a good thing to circulate on the website.

Christopher Redwood: Need to be conscious of the corporate responsibility piece.

Leonard Taylor: Also important to capture and credit in-kind gifts, which is a powerful way to engage people who can't write checks.

Scott Kashnow: The Board needs to establish a thank you process—especially important for individuals who need to hear a special thank you for donating.

Scott Kashnow presented interim expenses that need to be spent/reimbursed

1. Website hosting: \$192.00 to Scott (approved reimbursement);
2. Website domain name: \$36.00 for 2 years to Amanda Allen;
3. UMD Architecture and Preservation Project: \$36.10 per booklet for 10 booklets (approved);
4. Food budget for community meeting: \$305.00, came out of money that the Hollins Roundhouse Association was already holding;
5. SWP Plan—estimated at \$1,500 but may be lower as the Preservation and Promotion Committee decided to reduce the number of printed copies that would be made and distribute electronically;
6. Money committed to consultants who worked after their contracts ended under the expectation that they would be paid: Paul Brophy: \$26,000. Amy Bonitz: \$10,000. The consultants have already discounted the amount they are owed and the new Board should find a way to pay them while also covering expenses. Scott Kashnow will ask the consultants to send their invoices to the new board detailing the work that they did and the costs.

Matthew Gallagher from the Goldseker Foundation doesn't want to be in it alone; will ask other

foundation presidents to come to lunch and learn about the SWP. They will also learn about other opportunities for funding and where that money will go; a date in late April and one in early May have been identified. The new executive board will manage the event.

## **UPDATES**

Jane Buccheri: Citizen's Planning and Housing Association is bringing an Opportunity Collaborative Presentation to the SWP on March 28<sup>th</sup> from 10am to 1pm. The Opportunity Collaborative has been looking at what makes a health neighborhood and has already done the study. CPHA will pay the SWP \$6,000 for hosting, but money covers food, printing, and any expenses for the event. Any leftover money would go to the SWP. People are needed to flyer, and neighborhood association representatives and committee chairs are asked to pass the information along to their committeees. Jane Buccheri was planning the event and was going to contract with CUPs for the food. Someone else could take over planning the event or the Board could vote for Jane to continue. The Board moved and voted unanimously to have Jane Buccheri continue planning the event.

Someone from the Opportunity Collaborative who has been working on housing diversity would like to be in contact with the SWP housing committee. Ashley Valis will forward the email to James Pitts to work with the housing committee.

### Committee Updates

#### *Commercial Development (Catherine Neely)*

Catherine Neely: Next week will be the meeting for the election, hoping that the representative will represent the committee as a whole and not individual members or interests.

#### *Education and Workforce Development (Lisa Rawlings)*

Lisa Rawlings: Sent out notes from the last meeting to everyone.

#### *Housing (James Pitts)*

James Pitts: A happy hour for realtors is planned for Mi Ranchito on April 29<sup>th</sup> (Joshua Harris is coordinating). The committee is also planning on coordinating SWP information for a Live Baltimore event on May 9<sup>th</sup> (James Pitts is coordinating), and using social media and social connections to plan happy hour events with renting and buying opportunities. The first one is planned for June 11, 2015 somewhere in Pigtown.

Lisa Rawlings: Concerned because she heard that the meeting was not conducted in a way that represents the vision and the values of the SWP. The meeting did not value people, as people were personally attacked, the organization was attacked and lies were spread about the SWP. She feels that that meeting and the committee are suspect.

Rason Taru: Didn't hear anybody cast aspersions on the name of the SWP, always a little bit of calamity, was a good meeting.

Linda Loubert: Let's move on. The person who got elected was elected and she is excited to have energized young people involved—have momentum starting, let's have folks take us to where you want to be.

Zarva Taru: Didn't see a problem at the meeting.

Kirstin Ramsay: Was not there for the beginning of the Housing Committee meeting, but the

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new chair conducted the meeting well, agenda ran smoothly, no objections to things moving forward.

Christopher Redwood: Attended the first part of the meeting and felt that what Lisa Rawlings heard was accurate. Individuals were being attacked, felt the meeting was conducted improperly, and suggested the board launch an investigation into the matter.

William Joyner: All meetings need to be properly run. The board should consider establishing a code of conduct and expectations of conduct and decorum in order to create a culture of valuing each member and what they contribute.

Lisa Rawlings: Clarified that she had two issues—one with how people were treated; and one with the lies that were told about the SWP at the meeting.

Christina Bradley: The SWP need to establish a protocol going forward as transitions are occurring to share information between new and old leadership and to transition historic information and to share connections.

Stacy Smith: The new board also needs to look at conflict of interests. They need to be what we want to attract, and need to be conscious of their own behavior—a leader's responsibility is to know and to do better and should never come to a point where behavior demonstrates a lack of integrity.

Jane Buccheri: As the outgoing chair wanted to clarify that she was not the one going around talking about the meeting and thought that Jamie did a good job of running the meeting.

*Preservation and Promotion (Joshua Harris)*

Joshua Harris: The meeting went very well, discussed distribution of the Plan, and decided it was not necessary to distribute the paper plan to everyone. They talked briefly about the celebration. The next committee meeting is on April 2nd, location TBD. Need to work on a strategic marketing plan. The new website is public and available but still evolving.

*Safe, Vibrant, Walkable Streets (Christopher Redwood)*

Christopher Redwood: The committee has gone through priorities from the Vision Plan, wants to avoid duplication of effort as there is a lot of overlap with other committees (except for workforce development). Would be interested in seeing how to avoid overlap addressed by the board. Jacqueline Murray, a community resident is looking to start a committee to look at cleaning up all the seven neighborhoods. She is writing grants for it and would like the SWP to be the umbrella organization for it. The SVW committee has discussed it and agreed it would be a good idea. Chris needs to know if the board is on-board and then will have Jacqueline talk to each of the neighborhood associations. There will be seven captains of different neighborhood crews, with the captains paid out of the grants. It's an ambitious plan. Can electronically send around her proposal to the board for consideration if the board is in favor of the project but would like to see more details. The committee also submitted a grant to the Chesapeake Bay Trust (the G3 grant) to help with designing the SW Baltimore Green Infrastructure Plan.

Linda Loubert raised the issue that had come up in the committees that there isn't enough space for public safety and it would make sense to create a new committee.

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William Marker explained that there is the potential at any point for the board to create new committees.

Roshelle Kades asked about the process for community members.

Scott Kashnow answered that there isn't one as yet, but they could mention their desire to the President or another member of the Board, and then the new committee would be brought to the Board as a whole.

### **Vision Plan**

Next steps. Roll-out event requires a permit process for public event in the park with an eight week lead time (\$350 for permit fee and impact fee).

Brent Flickinger: Important to know if this is the official version [of the plan]; the decision is up to the board. Scott explained the intention was to release it, have the departments start reviewing it, supplement the release with the celebration.

### **Bylaws**

*Proposed amendments:* the board would like all the communities to have the opportunity to offer amendments to offer amendments, as there are ideas for amending the bylaws out there. The Hollins Roundhouse Association has already submitted amendments, and Mount Clare and Franklin Square have expressed their support for those amendments.

According to the bylaws, all proposed amendments must be submitted to the Board in writing thirty days before the vote on them is taken.

Joshua Harris has submitted a letter detailing the limiting of the SWP's power over the neighborhood associations.

Roshelle Kades: The Hollins Roundhouse amendments to the SWP bylaws were officially approved by three neighborhood associations, so could be considered in a different category from verbal suggestions for changes to the bylaws.

The decision about bylaw amendments will need to be left to the new board, so it makes the most sense to have elections and then have the board move into executive session. The Steering Committee recommended that the Board consider bylaw amendments as one of its first actions.

### **Election of Officers**

Scott Kashnow and Jane Buccheri submit written resignations.

George Kleb and Lisa Rawlings resign as Treasurer and Secretary respectively.

Joshua Harris motions that the vote be public, by hand. William Marker seconds the motion as the hand vote will allow the recorder to record who voted for whom, which—as the board members are all representing other groups—is important. Khandra Sears mentioned that paper ballots with names would also do that if each voter writes their names on their paper ballots. The motion passed unanimously.

### Nominations

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*Treasurer*

George Kleb. No other nominations, and George Kleb is unanimously elected as Treasurer.

*President*

Richard Parker, nominated by Christopher Redwood and seconded by Jane Shaab. No other nominations, and Richard Parker unanimously elected as President.

*Vice-President*

Khandra Sears nominated by Christopher Redwood and seconded by Lisa Rawlings.

Matthew Achhammer nominated by Joshua Harris. Matthew declined the nomination. Joshua Harris nominated by James Pitts, seconded by Beverly Jacobs.

Khandra Sears: Has lived in Union Square for 8.5 years although not originally from the area. She has come to know and love the neighborhood and sees the SWP as a great opportunity to maximize the neighborhoods potential. Originally sat on the Education and Workforce Development Committee. Thinks that the ideas that have been offered are in the best interest of the community but are just a snapshot of what the neighborhoods are capable of. Is the Vice-President of the Union Square Association and has enjoyed sitting on that board, and looks forward to doing that for the SWP.

Joshua Harris: Would be honored to be Vice-President, has experience in empowering communities that have been historically powerless and in rebranding them. Has a background in marketing and promotions.

Vote: 12 votes for Khandra Sears (Christopher Redwood, Jane Shaab, Lisa Rawlings, Richard Parker, Ashley Valis, Matthew Achhammer, Nancy McCormick, Dorothy Page, George Kleb, Dave Shackelford, William Marker, Khandra Sears). 5 votes for Joshua Harris (Leonard Taylor, Steve Hanssen, James Pitts, Joshua Harris, Beverly Jacobs). Khandra Sears wins and is elected Vice-President.

*Secretary*

Christopher Redwood nominated by Richard Parker, seconded by Beverly Jacobs.  
Beverly nominated by Joshua Harris, seconded by James Pitts.

Beverly Johnson: has been part of the neighborhood for a long time, originally lived in Union Square before moving to Franklin Square, has an interest in her community and other communities and is interested in seeing the SWP grow to include other groups.

Christopher Redwood: From Hollins Roundhouse and is an organized, detail-orientated person. Is also in marketing and has been involved in the Safe, Vibrant, Walkable Streets Committee since the beginning. Is very involved in the community and juggling many things, but thinks he will be able to take notes. Is very interested in the importance of electronic and paper communication.

Kirstin Ramsey: Question. What are the main problems with the SWP and how would you fix them?

Beverly Jacobs: Only recently involved and is still learning about the SWP.

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Christopher Redwood: Outreach is the biggest problem, and it's the biggest problem with all community organizations. Outreach needs to be a collaborative process and it's important to do a good job of getting information out to people fairly.

Brent Flickinger: Secretary is a big responsibility as they are responsible for taking detailed notes and getting that information out there.

Christopher Redwood: Can show his notes taken in the meeting and compare to Elizabeth's. Claims they are as accurate as Elizabeth's.

Beverly Jacobs declined the nomination in favor of Christopher Redwood.

Vote: Christopher Redwood elected with 16 votes (Christopher Redwood, Jane Shaab, Lisa Rawlings, Richard Parker, Ashley Valis, Matthew Achhammer, Nancy McCormick, Dorothy Page, George Kleb, Dave Shackelford, William Marker, Khandra Sears, Leonard Taylor, Steve Hanssen, James Pitts, Beverly Jacobs). Joshua Harris abstained.

William Marker proposed an ovation and thank you to Scott Kashnow and Jane Buccheri for all their hard work creating the organization and keeping it going. The meeting thanked Jane and Scott.

Jane called for all non-board members to leave the room except the search committee for the discussion about the Executive Director. The Board then entered executive session once non-board members (except search committee members) cleared the room.

Out of respect for confidentiality, the details of the discussion about the executive director were not written down and therefore not captured in these minutes.

Owing to the time, the board decided to recess on the matter of the executive director and reconvene Monday, March 23 at 6pm to finish the executive director discussions.

Other business discussed in executive session after the executive director discussion:

Christopher Redwood proposed to invite Sherry Scrible, Jane Buccheri and Scott Kashnow to be Advisory Members on the board of Southwest Partnership, Inc. given they are founding members of the organization as noted in the incorporation papers. Majority of board members approved the proposal.

Ashley Valis proposed establishing a Bylaws Committee to look at the bylaws again because amending the bylaws was one of the things that the SWP said it would do once the board formed. William Marker suggested a timeline for inducting the bylaw recommendations that the board could essentially form the committee in April, the committee could proceed in May to work through recommendations and proposed changes, and the board could vote for recommended bylaw amendments/changes in June. Majority vote approved to establish a Bylaws Committee. 13 Yea, 2 Nay, 2 abstentions.

Khandra Sears suggested communicating to neighborhood associations about the existence of the Bylaws committee. Ashley suggested including members of the community on the committee.

Matthew Achhammer raised the matter of needing to address the amendments to the bylaws, which were already on the March agenda for discussion, at the next board meeting in April. William Marker

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argued to let the amendments to SWP bylaws be handled by the bylaws committee rather than by the board at the April board meeting. Matthew proposed and stressed addressing the bylaw amendments submitted by Hollins Roundhouse Association at the April board meeting to honor the matter of the bylaws on the agenda for March. Joshua proposed an amendment to the Matthew's proposal, which was to include the Community Law Center in the process of the bylaws. Discussion. Joshua withdrew his amendment. Board voted 14 Yea, 3 Nay, no abstentions, and majority approved to address the SWP bylaw amendments submitted by Hollins Roundhouse Association at the April SWP board meeting.

Roll-out event in Carroll Park to celebrate the completion and release of the Southwest Partnership Vision Plan was raised by Richard Parker. It was mentioned by someone in the room that an events committee already exists in the Southwest Partnership. It was agreed to allow the events committee to handle planning and other particulars of the roll-out event.

-End-